



# GROUP ENVIRONMENT & ENERGY POLICY



As a global company and leader in its market segment, Brembo fully adheres to the principles of sustainable development, pledging to minimize the depletion of non-renewable resources and to maintain the consumption of renewable resources within the limits of their reconstitution. Brembo intends to contribute to ensuring that the use of environmental resources, necessary to meet its current needs, is managed responsibly so as not to damage and deprive the same for use by future generations.

By pursuing the main objective of creating real value for its stakeholders, Brembo supports the search for innovative solutions and at the same time able to reduce the environmental impact maximizing energy performance, promoting social and cultural progress and supporting a governance model that makes sustainability a fundamental development resource.

As a responsible and knowledgeable company, in which environmental culture is strongly rooted since the beginning of its history, Brembo plays an active role in the transformation in which everyone, as individuals, as companies, as administrations and governments are called to contribute, to create the environmental conditions that allow a prosperous future to the new generations: Brembo, therefore, is constantly committed to minimizing its environmental impact, with particular regard to CO<sub>2</sub> emissions, the rational use of water and energy resources, harmful emissions and generation of waste, setting ambitious targets for improvement, both in the short-medium term and in the long-term, measuring and constantly monitoring its achievement.

Brembo, in compliance with all voluntary and legislative requirements, is constantly engaged in the development of its activities, providing the resources necessary to achieve the expected objectives, in a balance between economic-financial logics, social and environmental responsibility, working synergistically on four spheres of action identified in people, process, product and supply chain.

In particular, at Brembo we are committed to:

## PEOPLE

- ✓ Develop the awareness of the people of the Brembo community involving them actively in the path towards environmental sustainability of which they are an integral part.
- ✓ Share with all employees the principles, tools and objectives defined by the management system, so that each person can contribute to obtaining the expected results.
- ✓ Ensure and protect the health of communities adjacent to their facilities, preventing any form of pollution and any type of environmental incident and committing to minimize environmental impacts on the territory over time.
- ✓ Ensure responsibility and transparency on environmental and energy issues to all stakeholders.

## PROCESS

- ✓ As technically and economically sustainable, define production processes with increasingly stringent and innovative environmental requirements, with priority being given to CO<sub>2</sub> emissions, for which Brembo tends to achieve long-term neutrality.
- ✓ Optimize its processes, maximizing energy performance and rationalizing waste production and water consumption.

## PRODUCTS

- ✓ Understanding the environmental impact of products and services throughout their entire life cycle, with the aim of proposing increasingly environmentally friendly solutions to the market, making the improvement of the "environmental performance" of the product an incentive to innovation and a competitive advantage for the company.
- ✓ Adopt the concepts of "circular economy" in the design phase of the products in order to favor solutions that make it possible to make available resources otherwise destined for waste.

## SUPPLY CHAIN

- ✓ Consider the supply chain as a system of interconnected actors, which also grows in sustainability and reduces its impact on the environment through continuous improvement paths and mutual learning, supplying products and adopting energy efficient processes.